



Position Number: 00048750

Position Title: DIRECTOR OF HUMAN RESOURCE MANAGEMENT

No of Direct Reports: 4

Number of Indirect Reports: 20-25

FLSA Status: Exempt

POSITION SUMMARY:

Under broad administrative review from the Vice Chancellor Administration & Finance, incumbent will serve as the Chief Human Resources Officer providing, promoting and implementing human resource values by planning and managing human resource programs. Incumbent will oversee the development and implementation of human resource policies, programs, and services including recruitment, selection, retention, talent development, regulatory compliance, compensation and benefits, employee relations, and employment practices and procedures.

REQUIRED QUALIFICATIONS:

Degree: Bachelor's Degree

Experience: Ten years of varied and increasingly responsible in HR management including ten years in a leadership role which included managing a staff of at least ten

PREFERRED QUALIFICATIONS:

Degree: Master's Degree

Field of Study: Business Administration, Human Resources, or related field

Experience: HRIS, PeopleSoft, university or higher education environment

Certification/Licensure: PHR, SPHR, SHRM-CP, SHRM-SP

APPLICATION INSTRUCTIONS: Apply online <https://lsuhsc.peopleadmin.com/postings/9747>

Comprehensive benefits are available to eligible employees and their dependents including health, life, dental, and vision insurance; flexible spending accounts; retirement plans; annual and sick leave; 14 paid holidays per year; wellness benefits including a complimentary fitness center and an employee health primary care clinic; tuition exemption; and employee discounts. Salary will be competitive and commensurate with qualifications.

LSU Health New Orleans is committed to leveraging diversity as an educational resource and an institutional core value. We seek candidates who will contribute to a climate where students, faculty, and staff of all identities and backgrounds have equitable access and success opportunities. As an equal opportunity, affirmative action employer, we welcome all to apply without regard to race, color, religion, age, sex, national origin, physical or mental disability, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws.